

POST ADALATH REVIEW 16-10-2002 at 16-10-2003

STATEMENT FOR RE-ASSESSMENT OF WORKLOAD ON THE BASIS OF THE MEETING ON 16/10/2002; REVISED FIXATION OF STAFF STRENGTH AND IDENTIFICATION OF SURPLUS STAFF.

NAME OF COLLEGE : PROVIDENCE WOMEN'S COLLEGE, CALICUT PRINCIPALS SUBJECT: ECONOMICS

Sl.No	Subject	Work Load assessed	No. of teachers permissible as per assessed work load as on 01/06/2001	No. of teachers working	No. of excess teachers working based on Col 4&5	Addl work load for new course & No. of post eligible	Extra hours as per relaxed norms and eligible post	Relaxati on for Reader	FIP/PLWA	Retiremen t up to 30/06/200 3	No. of teachers surplus to be re-deployed	Remarks.
1	2	3	4	5	6	7	8	9	10	11	12	13
1	English	105	7	8	2	75 HR 2 teachers	7hr/1 teacher					
2	Malayalam	23	1	2	1		7hr/1 teacher		1/0	1		
3	Hindi	23	1	2	1							
4	Maths	45	3	3								
5	Physics	62	4	6	2	66 hr/2 teachers	P.6 10 hr HOD 3 hr		1/0	2		
6	chemistry	78	5	7	2		HOD 2 hr					
7	Zoology	59	4	4								
8	Botany	59	4	3								1 vacancy
9	Statistics	13	1	1								1 vacancy
10	History	52	3	2								
11	Politics	12	1	1								
12	Economics	40	2+PH	2+PH					1/0		1	
13	Commerce	61	4	5	1							
14	Physical Education	Student Strength above 1000	2	2								

ADDL DIRECTOR OF COLLEGIATE EDUCATION

Principal
PROVIDENCE WOMEN'S COLLEGE
CALICUT



GOVERNMENT OF KERALA
ALSTRACT

Higher Education Department - Private Aided Arts & Science Colleges - Creation of teaching posts for the Courses sanctioned during 1998 - 2001 and permission to fill up posts - Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms) No. 260/2010/H.Edn.

Dated, Thiruvananthapuram, 20-08-2010

- Recd - 1) G.O.(Ms) No. 134/98/H.Edn dated 09/11/1998
2) G.O.(Ms) No. 162/99/H.Edn dated 06/12/1999
3) G.O.(Ms) No. 39/01/H.Edn dated 27/03/2001
4) G.O.(Ms) No. 78/01/H.Edn dated 11/07/2001
5) Letter No: 51/ KSHEC/Govt/2008 dated 31.05.2008 from the Vice Chairman, Kerala State Higher Education Council, Thiruvananthapuram.
6) G.O.(Ms) No. 63/08/H.Edn dated 23.06.2008
7) G.O.(Ms) No. 75/09/H.Edn dated 01.07.2009
8) Correspondences resting with letter No. D4/28683/2007/G.H.Edn dated 07.10.2009 from the Director of Collegiate Education, Thiruvananthapuram.

ORDER

Consequent on de-linking of Pre-Degree from college during 1997, a large number of teaching staff in the Arts and Science Colleges were rendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate Courses were deputed to Government Higher Secondary Schools. The others were retained in the respective Colleges and allowed to continue in supernumerary posts and were termed as "excess" teachers. They were paid pay and allowances by the Government. Apart from these and other measures, Government sanctioned approximately 440 Courses on the specific condition that there will be no financial commitment to Government. This was with the intention to provide work to the excess teachers. Accordingly, the workload of these Courses was not intended to be reckoned for creation of new posts/vacancies. Moreover, fresh appointments in Private colleges were banned.

2. Students were being admitted to these conditional Courses and teachers were engaged by the managements themselves to conduct these Courses. The services of excess teachers were also utilized. With more and more teachers leaving Govt service, it became impossible to run these Courses as well as the regular Courses. Quality of education could not be achieved at the desired level as most of the posts rendered vacant.

were not allowed to be filled up. Later, as per G.O read as sixth paper above Government accorded sanction to fill up those posts with had sufficient workload after excluding the workload in respect of the conditional Courses granted during 1998-2001.

3. The Kerala State Higher Education Council has advised the Government that the workload of the conditionally sanctioned Courses also should be taken into account in computing the Staff Strength for appointment in Aided/Government Colleges in view of the introduction of Choice-based Credit And Semester System in Arts and Science Colleges. The Private College managements have been repeatedly requesting Government to treat conditionally sanctioned Courses as aided Courses and to create posts and grant permission to fill up the teaching posts taking into account the workload of conditionally sanctioned Courses.

4. The question of creation posts and filling up of vacancies for the Courses sanctioned during 1998 -2001 has been considered by Government in the light of the advice of the Kerala State Higher Education Council. The Director of Collegiate Education was instructed to make a comprehensive study of the matter. Accordingly, the Director of Collegiate Education in the letter read as eighth paper above has forwarded a comprehensive proposal for the creation of posts reckoning the workload of conditionally sanctioned Courses and for filling up the posts after adjusting the excess teachers existing in the Colleges. The number of faculty needed to run the conditionally sanctioned Courses has been assessed in terms of the UGC and Government norms adopted for the calculation of Staff Strength. On these basis it has been found that Private Colleges are eligible for making appointment to a total number of 1599 posts of Lecturers in different subjects. It is also seen that there are 587 excess teachers in various Private Colleges in various conditionally sanctioned Courses. Government have subsequently repatriated nearly 134 Junior Lecturers to their respective Colleges for being absorbed into the vacancies that may arise in the respective Colleges later, subject to the condition that they were qualified for appointment, and if not qualified they should acquire the same within the period specified by the Government.

5. In these circumstances, Government are pleased to create 1599 posts of lecturers in Private Aided Arts & Science Colleges as detailed in the annexure appended to this G.O. (Column No.8). The Educational Agencies are also permitted to fill up 1012 posts as shown in column No.10 of the annexure subject to the following conditions.

- a) Before filling up of the posts as shown in the annexure the excess teachers and repatriated teachers shall be accommodated in the respective subjects in the respective institutions.
- b) It is also noticed that during the pendency of the issue with the Government, appointments were made by some managements in the conditionally sanctioned Courses and same were approved by the Universities. These appointments are concurred to/ ratified by Government with effect from the date of this order. They will be eligible for receiving salary from the Government exchequer only from the date of this order, subject to the condition that they are otherwise eligible to be appointed as per rules as and were duly appointed on the date of this order.
- c) The Deputy Directors shall personally ensure that the posts thus created are having adequate workload as per the norms fixed by the Government which shall be their liability too.

d) The Registrars of the Universities concerned shall issue approvals of appointments in the newly created posts only after their satisfying that such appointments are in accordance with the workload fixed by Government and the conditions mentioned above and all the relevant rules and orders.

e) Doubtful cases shall be referred to Government for appropriate orders.

(BY ORDER OF THE GOVERNOR)

KURUVILLA JOHN
Principal Secretary to Government.

- 1) The Director of Collegiate Education, Thiruvananthapuram (Director shall endorse copies of the Government Orders to all colleges concerned)
- 2) The Deputy Director of Collegiate Education, Kollam/ Kottayam/ Ernakulam/ Thrissur/ Kozhikkode
- 3) The Registrar, Kerala/M.G/ Calicut/Kannur University
- 4) The Accountant General (A&E/Audit) Kerala, Thiruvananthapuram
- 5) The Advocate General, Ernakulam (with covering letter)
- 6) The GA (SC) Department
- 7) I & PR Department
- 8) The Finance Department (Vide U.O No. 17152/Edn. B3/10/Fin dated 30.04.2010)

Copy to:- PS to Minister (Education & Culture)
PA to Principal Secretary, Higher Education
PS to Chief Minister
PS to Leader of Opposition

ForWARDED/By Order


Section Officer

Endt. No D4/28683/2007/Coll Edn. dated 19/10/2010

Copy communicated to the Deputy Directors of Collegiate Education, Kollam / Kottayam / Ernakulam / Thrissur & Kozhikode and all Principals (143 Aided Arts & Science Colleges) concerned.

6/6

K.LALITHA
DEPUTY DIRECTOR
FOR DIRECTOR OF COLLEGIATE EDUCATION

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ANNEXURE

Sl No	Name of College	Courses sanctioned during 1998-2001	Old work to ad	Subject	New work load	Balance	Post eligible	Excess teachers	Balance posts to which apply permissible
1	2	3	4	5	6	7	8	9	10
	Colleges affiliated to Calicut University								
	FEROKE COLLEGE FEROKE	BSc Statistics	0	COMPUTER SCIENCE	24		8	0	0
		B.Sc Computer Sciences	194	ENGLISH	9	2	1	0	
		MSc Computer Science	156	PHYSICS	13	2	1	0	1
			99	STATISTICS	49	2	3	0	3
2	MALABAR CHRISTIAN COLLEGE KOZHIKODE	BA English	80	CHEMISTRY	66	6	5	2	3
		MSc Chemistry	56	ENGLISH	52	8	4	4	0
		MA Malayalam	64	MALAYALAM	66	0	4	0	4
3	MAMO COLLEGE MANNASSERY MUKKOM		13	CHEMISTRY	46	3	3	1	2
		BSc Polymer Chemistry	13	COMPUTER SCIENCE	13	3	1	0	1
		BA History	0	ECONOMICS	46	0	3	1	2
		BA Economics	23	ENGLISH	14	7	1	1	0
		BSc Physics	6	HISTORY	46	6	3	2	1
			34	MATHS	9	2	1	1	0
			13	PHYSICS	46	3	2	0	3
4	PROVIDENCE WOMEN'S COLLEGE KOZHIKODE	MSc Physics	105	ENGLISH	75	7	4	2	2
		MA English	72	PHYSICS	67	8	5	0	5
5	RSM SNDP YOGAM COLLEGE QUILANDY	BSc Computer Science	0	COMPUTER SCIENCE	57	0	4	0	4
			64	ENGLISH	9	6	1	0	1
				ELECTRONICS	13	0	1	0	1
6	SNG COLLEGE CHELANNUR	B Sc Physics	37	ENGLISH	75	5	5	3	2
		MA English	55	MALAYALAM	9	7	1	0	1
			34	MATHS	9	2	1	1	0
			13	PHYSICS	46	3	3	2	1
7	ST. JOSEPH'S COLLEGE DEVAGIRI	MSc Chemistry	100	CHEMISTRY	67	4	4	3	4
		M Com	61	COMMERCE	75	4	4	3	1
		MSc Physics	92	PHYSICS	67	4	4	1	3



യോ. (സി) ജോയിന്റ് ജോസഫ്
 യോ. (സി) ജോയിന്റ് ജോസഫ്
 പ്രൊവിഡൻസ് വിഭാഗം കോളേജ്
 കോഴിക്കോട്-673009



GOVERNMENT OF KERALA

Abstract

Higher Education Department - Additional teaching posts of Assistant Professors in Aided Arts & Science Colleges - Created - Orders - Issued.

HIGHER EDUCATION (D) DEPARTMENT

GO(Ms)No.471/2020/HEDN Dated,Thiruvananthapuram, 30/12/2020

- Read 1. GO(Rt)No.1149/2018/H.Edn Dated 12/06/2018
 2. GO(MS)No.155/2020/H.Edn dated 01/04/2020
 3. G.O.(MS)No.313/2020/H.Edn dated 11/09/2020
 4. Letters No.D4/12397/2020/DCE dated 14/08/2020,
 18/09/2020 & 25/09/2020 of the Director of
 Collegiate Education

ORDER

Government sanctioned several new programmes in the Aided Arts & Science Colleges prior to 2016-2017. However corresponding teaching faculty were not sanctioned in many of the colleges. Besides the required number of faculty were not sanctioned in the 10 new Aided Arts & Science colleges in the State.

2. Vide GO read as 2nd and 3rd paper above, Government specified the minimum teaching workload for faculty in colleges and Universities to be in line with the UGC Regulations, by which 16 hours of teaching per week, excluding PG weightage, was made mandatory for Assistant Professors. It was also ordered that the faculty whose appointments have been approved prior to 01/06/2020, in posts with lesser workload, would continue but these posts would be abolished on retirement, resignation, transfer or arising of vacancy in any other manner. The Director of Collegiate Education examined the proposals furnished by the Universities against these criteria and furnished a consolidated proposal to Government as per the letter read as 4th paper above, and recommended to create new teaching posts, as appended herewith, in various Aided Colleges in the State.

3. Government examined the proposal in detail and are pleased to create 721 new teaching posts in Aided Arts & Science Colleges in the State as shown in Annexure appended herewith. Managers shall fill all teaching posts in their colleges, including the newly created ones, strictly in accordance with the Government orders read as 2nd and 3rd papers above.

(By order of the Governor)
DR. USHA TITUS
PRINCIPAL SECRETARY

To:

The Director of Collegiate Education, Thiruvananthapuram
The Registrar, Kerala / M G / Calicut / Kannur University
The Deputy Director of Collegiate Education, Kollam /
Kottayam / Ernakulam / Thrissur / Kozhikode
The General Administration (SC) Department (item No.4389)
Finance Department (UO No.Edn B3/28/2020/Fin dated
06/11/2020)
Stock file (D2/175/2020)

Forwarded /By order



Section Officer

141	SN TRUST ARTS & SCIENCE COLLEGE, PAMPANAR	English	4
		Mathematics	2
		Commerce	4
		Computer Science	2
142	PRDS COLLEGE, AMARA, CHANGANASSERY	English	4
		Mathematics	2
		Economics	2
		Commerce	3
143	NSS ARTS & SCIENCE COLLEGE, PARAKKULAM	English	3
		Botany	2
		Commerce	3
144	MAMO COLLEGE MUKKOM	Computer Science	2
		MCJ	3
145	MES PONNANI COLLEGE	English	3
		Chemistry	1
		Commerce	2
146	MES KALLADI COLLEGE, MANNARCAUD	English	3
		Islamic History	2
147	S N COLLEGE, ALATHUR	English	2
		Botany	2
148	MERCY COLLEGE, PALAKKAD	Malayalam	1
		Botany	3
		Computer Application	3
149	NSS COLLEGE, NENMARA	Malayalam	4
		Chemistry	3
150	NSS COLLEGE, OTTAPPALAM	Statistics	1
		Physics	3
		Computer Science	3
		History	2
151	PROVIDENCE WOMEN'S COLLEGE, CALICUT	Botany	3
		Psychology	2

Providence Women's College

Subject	English	Maths	Science	History	Geography	Art	Music	Physical Education	Other	Total
English	105	75								180
Maths	23									23
Science	23									23
History	42	67								109
Maths	45									45
Chemistry	78									78
Botany	59									59
Zoology	59									59
									68	68

English 105 75
 Maths 23
 Science 23
 History 42 67
 Maths 45
 Chemistry 78
 Botany 59
 Zoology 59

180 180 180 11
 23 23 23 1
 23 23 23 1
 139 139 139 9
 52 52 52 3
 87 87 87 5
 127 127 127 4
 59 59 59 4

A prizes to be created


 Dr. Sr. JASEENA JOSEPH
 Asst. Prof. in charge of
 Principal

PROVIDENCE WOMEN'S COLLEGE
 CAUCUT-673 009

