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STAFF STRENGTH AND IDENTIFICATION OF SURPLUS STAFF.

NAME OF COLLEGE PROVIDENCE WOMEN'S COLLEGE, CALICUT PRINCIPALS SUBJECT: ECCNOMICS

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### GOVERNMENT OF KERALA ALSARACT -

Higher Education Department - Private Aided Arts & Science Calle . Creation with teaching posts for the Courses sanctioned during 1998 - 2001 and permits the up posts - Orders issued.

# HIGHER EDUCATION (D) DEPARTMENT

T. (): (Ms)No. 260 /2010/H. Edn.

Dated, Thiruyanantharurain, 20-08-2010

Read - 1) G.O(Ms) No. 134/98/H.Edn dated 09/11/1998

- 2) O O (Ms) No. 162/99/H. Edn dated 06/12/11999
- 3) G.O (Ms) No. 39/01/H Edn dated 27 /03 12001.
- 4) G.O (Ms) No. 78/01/H. Edn dated 11:07/2001
- 5) Letter No.51/ KSHEC/Govt/2008 dated 31.05.2008 from the view Charman, Kerala State Higher Education Council, Thirtyananthaecan
- 6) G.O(Ms) No.63/08/H.Edir dated 23.06.2008
- 7) G.O. (Ms) No. 75/09/H.Edr. dated 01.07,2009
- 8) Correspondences resting with letter No. D4/28683/2007 Cah Edn dated 07.10.2009 from the Director of Collegiate Education, Thirdwar, and appuram.

### DRUER

Consequent on de-linking of Pre-Degree from college. Juring 1 197, n large number of teaching staff in the Arts and Science Colleges were tendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate ( ses well deploy of to Government Lucius Becondary Schools. The others cere retained in the respective Colleges and allowed in continue in supernumerary posts and were termed as "excess" teachers. They were paid pay and allowances by the Government Apart from these and other measures, Government

sanctioned approximately 440 Courses on the specific condition that there will be no financial commitment to Government. This was with the attention of the excess teachers. Accordingly, the workload of these Courses was her direct to be reckoned for creation of new posts/vacancies. Moreover, fresh appropriate in Priv. to colleges were benned.

Students were being admitted to these conditional framer, and reachers were engaged by the managements themselves to conduct these ( or so he pervices of excess teachers were also unifized. With more and more teachers were also unifized. With more and more teachers were also unifized. became impossible to run these Courses as well as the regular Course. Quality of education could not be achieved at the desired level as most of the posts rendered vacant

were not allowed to be filled up. Later, as per G.O read as sixth paper above Government accorded sanction to fill up those posts with had sufficient workload after decluding the workload in respect of the conditional Courses granted during 1998 2000

- The Kerala State Higher Education Council has advised the Government that the workload of the conditionally sanctioned Courses also should be taken into account in computing the Staff Strength for appointment in Aided/Government Colleges in view of the introduction of Choice-based Credit And Semester System in Arts and Science Colleges. The Private College managements have been repeatedly requesting Government to treat conditionally sanctioned Courses as aided Courses and to create posts and grant permission to fill up the teaching posts taking into account the workload of conditionally sanctioned Courses.
- The question of creation posts and filling up of vacancies for the Courses sanctioned during 1998 -2001 has been considered by Government in the light of the advice of the Kerala State Higher Education Council. The Director of Collegiate Education was instructed to make a comprehensive study of the matter. Accordingly, the Director of Collegiate Education in the letter read as eighth paper above has forwarded a comprehensive proposal for the creation of posts reckening the workload of conditionally sanctioned Courses and for filling up the posts after adjusting the excess teachers existing in the Colleges. The number of faculty needed to run the conditionally sanctioned Courses has been assessed in terms of the UGC and Government norms adopted for the calculation of Staff Strength. On these basis it has been found that Private Colleges are eligible for making appointment to a total number of 1599 posts of Lectures in different subjects. It is also seen that there are 587 excess teachers in various Power Colleges in various, conditionally sanctioned Courses. Government have subsequent; repairiated nearly 134 Junior Lecturers to their respective Colleges for being absorbed into the vacancies that may arise in the respective Colleges later, subject to the condition that they were qualified for appointment, and if not qualified they should acquire the same within the period specified by the Government.
- 5. In these circumstances, covernment are pleased to create 1599 posts of plecturers in Private Aided Arts & Science Colleges as detailed in the annexure appended to this G.O (Column No.8). The Educational Agencies are also permitted to fill up 1012 posts as shown in column No.10 of the annexure subject to the following conditions.
  - a) Before filling up of the posts as shown in the annexure the excess teachers and repatriated teachers shall be accommodated in the respective subjects in the respective institutions.
  - b) It is also noticed that during the pendency of the issue with the Government, ap intime, were made by some managements in the conditionally sanctioned Courses and same were approved by the Universities. These appointments are concurred to rarified by Government with effect from the date of this order. They will be eligible for receiving salary from the Government exchanger only from the date of this order, subject to the condition that they are otherwise eligible to be appointed as per rules as and were duly appointed on the date of this order.
  - c) The Deputy Directors shall personally ensure that the posts thus created are having adequate workload as per the norms fixed by the Government which shall be their liability too.

Doubtful cases shall be referred to Government for approvide ore

(BY ORDER OF THE VENOR)

KURUVILLA JOHN

Principal Secreta : 16: (Tovernment.

Ly The Director of Collegiate Education, Thiruvarianthapurum ( Director shall endorse copies of the Government Orders to all colleges clinker ad)

2) The Deputy Director of Collegiate Education, Kollam, Kortava- 7: makulam/ Thrissur/Kozhikkode

3). The Registrar, Kerala/M.G/ Calicut/Kannur University

- 4) The Accountant General (A&E/Audit) Kerala, Thiruvananth.ip.u.am
- 5). The Advocate General Emakulam (with covering letter).
- 6) The GA(SC) Department
- 7) 1 & PR Department
- 8) The Finance Department (Vide U.O No.17152/Edn. B3/10/Fin dated 30-04/2010)

Copy to: PS to Minister (Education & Culture)

PA to Principal Secretary, Higher Education

PS to Chief Minister

PS to Leader of Opposition

Landarder/By Order

Section Officer

Endt. No.D4/28683/2007/Coll.Edn. dated 19/10/2010

Copy communicated to the Deputy Directors of Collegiate Education, Kollam / Kottavam / /Ernakulam / Thrissur & Kozhikode and all Principals (143 Aided Arts & Science Colleges 1 concerned.

KLALITHA DEPUTY DIRECTOR FOR DIRECTOR OF COLLEGIATE EDUCATION

s.p.k.19/10

		ANN	EXUI	(l <b>i</b>					
SI No	trame of College	Courses sanctioned during 1986 (2001	Old. worklo	Subject :	New Work, Jeau	Balance	Post.	Exenss tenchals	Belance posts to Which apple permissible
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		MiSa Chemistry	56	ENGLISH	52	8 -	4	4	0
10		MA Malayalam	64	MALAYALAM	66	0	4	0,	.4
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		MA English	S 72	PHYSICS	67	. 8	5	0	5
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5	RSM SNDP YOGAM COLLEGE QUILANDY	BSc Computer Science		COMPUTER SCIENCE	57	0	4	. 0	4
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		B Sc Physics	37	ENGLISH	75	5 -	5 :	3,	2
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1		MSc Physics	92	PHYSICS	67	. 4.	4	1 1	3.4

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#### GOVERNMENT OF KERALA Abstract

Higher Education Department - Additional teaching posts of Assistant Professors in Aided Arts & Science Colleges - Created - Orders - Issued.

HIGHER EDUCATION (D) DEPARTMENT
GO(Ms)No.471/2020/HEDN Dated, Thiruvananthapuram, 30/12/2020

Read 1. GO(Rt)No.1149/2018/H.Edn Dated 12/06/2018

2. GO(MS)No.155/2020/H.Edn dated 01/04/2020

3. G.O.(MS)No.313/2020/H.Edn dated 11/09/2020

4. Letters No.D4/12397/2020/DCE dated 14/08/2020, 18/09/2020 & 25/09/2020 of the Director of Collegiate Education

### ORDER

Government sanctioned several new programmes in the Aided Arts & Science Colleges prior to 2016-2017. However corresponding teaching faculty were not sanctioned in many of the colleges. Besides the required number of faculty were not sanctioned in the 10 new Aided Arts & Science colleges in the State.

2. Vide GO read as 2nd and 3rd paper above, Government specified the minimum teaching workload for faculty in colleges and Universities to be in line with the UGC Regulations, by which 16 hours of teaching per week, excluding PG weightage, was made mandatory for Assistant Professors. It was also ordered that the faculty whose appointments have been approved prior to 01/06/2020, in posts with lesser workload, would continue but these posts would be abolished on retirement, resignation, transfer or arising of vacancy in any other manner. The Director of Collegiate Education examined the proposals furnished by the Universities against these criteria and furnished a consolidated proposal to Government as per the letter read as 4th paper above, and recommended to create new teaching posts, as appended herewith, in various Aided Colleges in the State.

3. Government examined the proposal in detail and are pleased to create 721 new teaching posts in Aided Arts & Science Colleges in the State as shown in Annexure appended herewith. Managers shall fill all teaching posts in their colleges, including the newly created ones, strictly in accordance with the Government orders read as 2<sup>nd</sup> and 3<sup>rd</sup> papers above.

(By order of the Governor)
DR. USHA TITUS
PRINCIPAL SECRETARY

To:

The Director of Collegiate Education, Thiruvananthapuram
The Registrar, Kerala / M G / Calicut / Kannur University
The Deputy Director of Collegiate Education, Kollam /
Kottayam / Ernakulam / Thrissur / Kozhikode
The General Administration (SC) Department (item No.4389)
Finance Department (UO No.Edn B3/28/2020/Fin dated 06/11/2020)
Stock file (D2/175/2020)

Forwarded /By order

Section Officer

	COLLEGE, CALICUT	Psychology	2
151	PROVIDENCE WOMEN'S	Botany	3
		History	2
		Computer Science	3
		Physics	3
150	NSS COLLEGE, OTTAPPALAM	Statistics	1
		Chemistry	3
149	NSS COLLEGE, NENMARA	Malayalam	4
		Computer Application	3
		Botany	3
148	MERCY COLLEGE, PALAKKAD	Malayalam	1
		Botany	2
147	S N COLLEGE, ALATHUR	English	2
	MANNARCAUD	Islamic History	2
146	MES KALLADI COLLEGE,	English	3
		Commerce	2
		Chemistry	1
145	MES PONNANI COLLEGE	English	3
	MUKKOM	MCJ	3
144	MAMO COLLEGE	Computer Science	2
		Commerce	3
	COLLEGE, PARAKKULAM	Botany	2
143	NSS ARTS & SCIENCE	English	3
		Commerce	3
		Economics	2
1 12	CHANGANASSERY	Mathematics	2
142	PRDS COLLEGE, AMARA,	English	4
		Computer Science	2
	•	Commerce	4
LIT	SN TRUST ARTS & SCIENCE COLLEGE, PAMPANAR	English Mathematics	2

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Dr. Sr. JASEENA JOSEPH Asst Prof. Incharge of Principal Principal

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### GOVERNMENT OF KERALA

#### Abstract

Higher Education Department – Administrative sanction for starting new courses in Government and Aided Colleges affiliated to Kerala, Mahatma Gandhi, Calicut, Kannur Universities and for starting new generation interdisciplinary courses in Universities during the academic year 2020-21.

# HIGHER EDUCATION (B) DEPARTMENT

G.O.(Ms)No.389/2020/HEDN Dated, Thiruvananthapuram, 05/11/2020

### ORDER

Administrative sanction is accorded for the following Government and Aided Colleges affiliated to Kerala. Mahatma Gandhi, Calicut, Kannur Universities and for starting new generation interdisciplinary courses in Calicut, Mahatma Gandhi, CUSAT, Kerala, Kannur, SSUS, Thunchath Ezhuthachan Malayalam Universities during the academic year 2020-21:

# 1) GOVERNMENT COLLEGES

SI.	Name of College	- Constitution of the cons	D applica
No.	Name of Conege	Course	University
1	Government College for Women, Thiruvananthapuram	Integrated Political Science with International Relations (5 Years)	Kerala
2	University College, Thiruvananthapuram	M Sc Statistics with specialization in Data Analytics	Kerala

## File No.HEDN-B3/207/2020-HEDN

1	St. Joseph's College (Autonomous), Devagiri	BSc Mathematical Science     M.Sc Psychology
2	Farook College (Autonomous), Feroke	Integrated M.Sc Geology (5Years)     Sc Psychology (3 Years)
3	Providence Women's College, Malaparamba	Integrated MA International Relations (5Years)     BA HRM (3 Years)
4	MES Kalladi College, Mannarkkad	Integrated MSc Clinical Psychology (5Years)     MSc Forensic Science (2 Years)
5	Sacred Heart College, Chalakkudy	MSc Integrated Psychology & Behavioral Science (5Years)     MSc Zoology (Structure, Physiology, Development and Classification of Animals)
6	St. Mary's College, Sulthan Bathery	M.A. Business Economics
7	WMO Arts and Science College, Muttil	M.Sc Electronics- Robotics, Fibre Optic Instrumentation, Advanced Sensors, Bio Medical Engineering
8	MAMO College, Manassery	BA Advertising Sales Management
9	Malabar Christian College, Calicut	MA Econometrics and Statistics
10	Amal College of Advanced Studies, Nilambur	BSc Mathematics & Physics (Double Main)
11	EMEA College of Arts and Science. Kondotty	BSc Mathematics & Physics (Double Main)

### File No.HEDN-B3/207/2020-HEDN

SL No		Course
1	പരിഭാഷ-താരതമ്യപഠനം	

No post creation shall be allowed for these courses till 2025. Classes should be run with guest faculties only.

(By order of the Governor)
DR. USHA TITUS
PRINCIPAL SECRETARY

To:

The Director of Collegiate Education, Thiruvananthapuram

The Registrar, Kerala/MG/Calicut/Kannur/CUSAT/SSUS/Thunchath Ezhuthachan Malayalam University

The Principal, All Colleges (Through Universities)

Finance Department (1614528/EDN-C1/193/2020-HEDN dated 05.11.2020)

www.highereducation.kerala.gov.in

Stock file/Office copy (B3/207/2020/HEdn)

Copy to:

The Private Secretary to the Hon'ble Minister for Education

The CA to the Principal Secretary, Higher Education Department

CA to Additional Secretary, Higher Education Department

Forwarded /By order

Section Officer



#### UNIVERSITY OF CALICUT

#### Abstract

CDC - Continuation of provisional affiliation to aided programmes B. A HRM (40) and Integrated MA Politics and International Relations (5 Years) (30) at Providence Women's College, Carmel Hill, Malaparamba, Kozhikode (Dt) for the academic year 2021-22 - Sanctioned - Orders issued.

CDC-D

U.O.No. 12796/2021/Admn

Dated, Calicut University.P.O, 22.10.2021

Read:-1. U.O.No. 6817/2021/Admn dated 08.07.2021

- 2. U.O No. 11107/2021/Admn dated 05.10.2021.
- 3. Letter dated 28.07.2021 from the Principal

#### ORDER

Provisional affiliation was granted to the aided programmes B.A HRM (40) and Integrated MA Politics and International Relations - 5 Years (30) during the academic year 2020-21 vide University Order read as first above.

- 2. Vide University Order read as second above both programmes ie B. A HRM (40) and Integrated MA Politics and International Relations 5 Years (30) were suspended for the academic year 2020 21 with permission to restart 2021-22
- 2. The Principal, vide paper read as third above, has applied for continuation of provisional affiliation to the programme for the academic year 2021-22, after remitting fee for affiliation of ₹11030/- vide chalan no. 211513494 dated 27.07.2021.
- 3. The Vice Chancellor has accorded sanction on 20.10.2021 to grant continuation of provisional affiliation to two aided programmes B. A HRM (40) and Integrated MA Politics and International Relations 5 Years (30) for the academic year 2021-22.
- 4. Continuation of provisional affiliation is, therefore, granted to the following aided programmes, at Providence Women's College, Carmel Hill, Malaparamba P.O, Kozhikode (Dt) for the academic year 2021-22 subject to the conditions mentioned there under.

SI. No.	- Tog. ammed	courses		Intake
	B. A HRM (Aided)	As per the syllabus approved.	English & Malayalam/ Hindi/French.	40
8.	Integrated MA Politics and International Relations (5years)(Aided)		NIA.	30

5. Selection and admission shall be made only on the basis of the rules and regulations of the University/Government and on the basis of the directions issued by the University/Government from time to time, failing which the affiliation granted will automatically be cancelled.

- 6. In the light of the directions of the Supreme Court of India in Writ Petition (C) 656/1998, the institution shall take stringent measures for prevention of ragging in any form. In case of failure to prevent such instance of ragging, appropriate action including withdrawal of affiliation of the college will be initiated.
- 7. The conduct of University examinations of any sort including that of SDE examinations is compulsory and binding on all colleges affiliated to the University of Calicut.
- 8. Affiliation granted is strictly provisional and only for the academic year 2021-22. The college has to apply for continuation of provisional affiliation for the ensuing years remitting the fee fixed by the University.
- 9. The list of colleges which have renewed their provisional affiliation or applied for continuation of provisional affiliation, will be forwarded to the Office of the Controller of Examinations to ensure that examinations are not conducted in those colleges which have not applied for the same.
- 10. Admission to the next academic year shall be made only after obtaining prior permission from the University.

Orders are issued accordingly.

Bindu T.Y

Assistant Registrar

To

The Principal, Providence Women's College, Carmel Hill, Malaparamba P.O, Kozhikode 673009.

Copy to: PS to VC/ PA to R/ PA to CE/ DR to DOA/JR to GA- IV/JD KLFA/JCE- 2, & 5/ CDC E Sn/SF.

Forwarded / By Order

Section Officer