



കേരളം കേരल KERALA MEMORANDUM OF UNDERSTANDING (MoU)

DM 085411

Between



Providence Women's College Calicut, Kerala

And



St. Teresa's College (autonomous) Ernakulam, Kerala

This Agreement is made on the 14th day of Month Year between Providence Women's College Calicut, affiliated to Calicut University Kerala (hereinafter referred to as "PWC") as the first party and St. Teresa's College (autonomous) Ernakulam, affiliated to Mahatma Gandhi University Kerala (hereinafter referred to as "STC EKM") as the second party.



No 4337
13/03/2022

James
Mr. Sr. Jaseena Joseph
Principal (PEN 470173)
Providence Women's College
Kozhikode - 673 001
Mr. R. P. MANABHAN
High Court Stamp Vendor
ERNAKULAM



James





കേരളം കേരल KERALA
PURPOSE

DM 085410

Whereas

- About PWC
- PWC is desirous to associate with STC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- St. Teresa's college established in the year 1925 at Kochi is historically placed as the first aided college for women in Kerala. It is a minority institution run by the Carmelite Sisters of St. Teresa. Our foundress Mother Teresa of St. Rose of Lima was a visionary who firmly believed that education is the most powerful weapon for empowering women and transforming society and it was with this mission that St. Teresa's College was established in Kochi. As one of the premier institutions in the domain of higher education in India, St. Teresa's College, ranked 45 by NIRF and accredited with A++ by the National Assessment and Accreditation council (NAAC).



Jasmine
Dr. Sr. Jaseena Joseph
Principal (PEN 470173)
Providence Women's College
Kozhikode - 673 009



Sreejith



254336
13/3/2022

Sree
M. R. MANABHAN
High Court Stamp Vendor
ERNAKULAM

The college has over the years been inspiring young minds aimed at enhancing their leadership skills and career prospects, incorporating young women from different strata of the society to be effective partakers in the nation building process. At present, the college has 4500 students 220 teaching faculty and 80 non-teaching staff. We have 25 departments, 7 research centres. We offer 66 programmes in arts, science, commerce and management streams. The college address is Ernakulam – Park Avenue Road, 682011, Kerala, India and the college website is www.teresas.ac.in .

- d) **STC** is desirous to associate with **PWC** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

- g) Whereas, PWC and STC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:
- i. *Research Collaborations:* Faculty / Researchers / Students of PWC and STC can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with national / international component. Activities include, but are not limited

to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.

- ii. *Faculty Exchange with Partner Universities:* Faculty members of PWC and STC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Institutions:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an interdisciplinary dimension into their teaching, research, and service functions of the university which would enable the students understanding on a wide perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct skill enhancement programmes, participation in seminars and academic meetings. assistance in internships and also other academic activities the parties will find desirable.

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

7. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

8. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

9. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution.

10. CONFIDENTIALITY:

- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be

disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

11. AMENDMENTS:

- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.




Dr.(Sr).Jaseena Joseph
Principal
Providence Women’s College Calicut



Dr.Lizzy Mathew
Principal
St.Teresa’s College(autonomous) Ernakulam

Witnesses

Name of the Representative
Designation
Institution Name



Name of the Representative
Designation
Institution Name






PROVIDENCE WOMEN'S COLLEGE

COLLEGE WITH POTENTIAL FOR EXCELLENCE

Re-Accredited with grade A⁺ by NAAC

PROOF OF ACTIVITY UNDER MOU

REPORT OF ACTIVITY



St. Teresa's College (autonomous), Ernakulam.

Department of Home Science and Centre for Research

in association with



Providence Women's College, Kozhikode.

Department of Human Resource Management

is Organising

**"Strategies to Enhance Human Resource
Management Skills"**

- A Seminar Series (Online & Offline mode)

Resource Persons



Dr. Leena Leon

"Learning stress and practice it's
management strategies"

Dr. Susan Cherian
(HOD, Department of Home Science)
Smt. Rosemary Francis
(Associate Professor)
Dr. Leena Leon
(Assistant Professor)



Ms. Aleena Joy

"Cultivating empathy at
workplace"

Ms. Aleena Joy
(HOD, Department of Human
Resource Management)
Providence Women's College,
Kozhikode.

Organizers

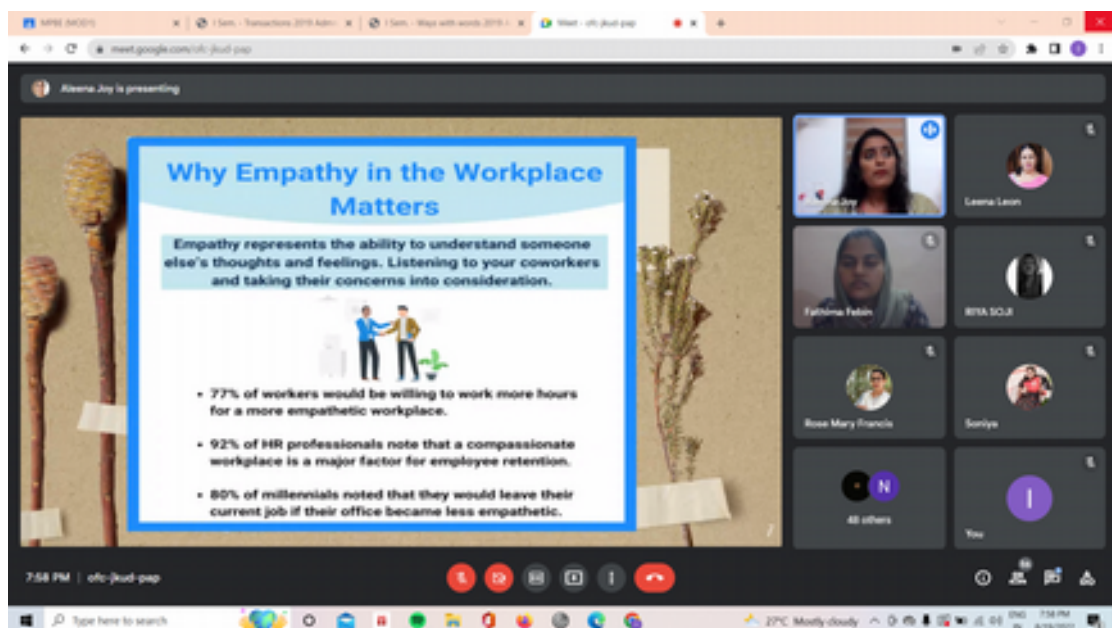


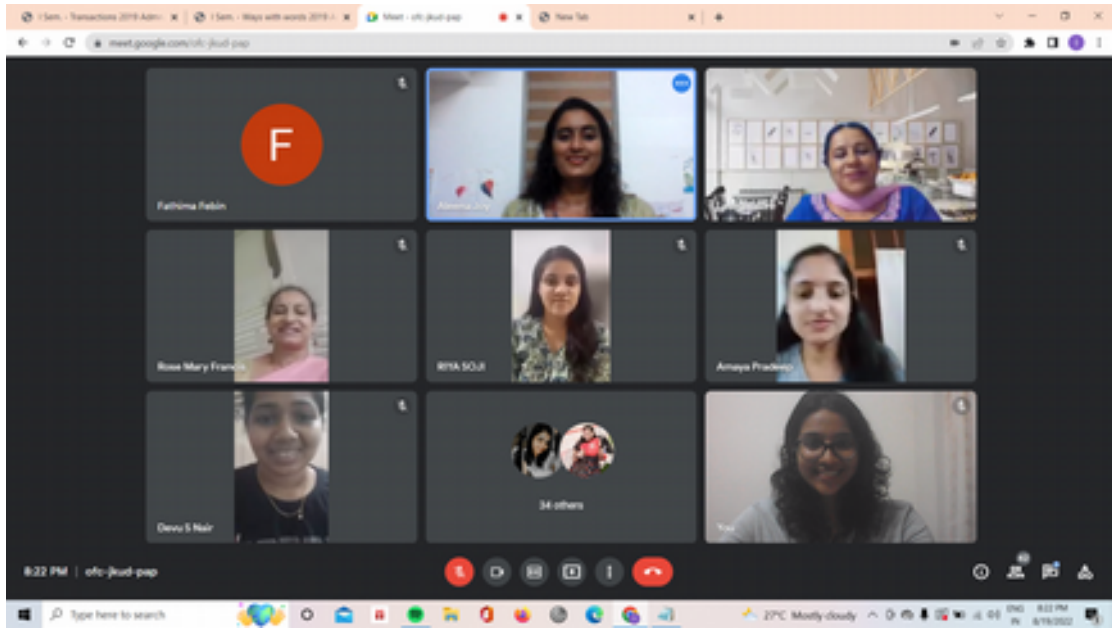
Date: 19/08/2022

Time: 7:00 pm to 8:00 pm

Platform: Google meet

Department of HRM at Providence Women’s College and Research department of Home Science and HRM St.Teresa’s College (autonomous) Ernakulam had jointly started a seminar series (online and off line mode) named “Strategies to Enhance Human Resource Management Skills “. The first seminar via online was conducted on August 19th 2022 via google meet. Dr.Leena Leon and Ms.Aleena Joy were the resource persons for the seminar. Dr.Leena Leon talked about Learning stress and practice and management strategies. Ms.Aleena Joy have discussed about Cultivating empathy at work place. Both the session were seemed very relevant and useful for the budding HR professionals of the future. Total 72 students participated in the session.





Jaseena
Dr. (Sr.) Jaseena Joseph
Principal
Providence Women's College
Kozhikode 673009, Kerala, India



A. P.
ALLEENA, D.P.
Head of Dept. of History
Providence Women's College
Calicut, Kerala - 673009

Google Meet Attendance Tracking Report

Meeting Name: ofc-jkud-pap

Date: 19-Aug-2022



Download as pdf

Attendance Tracking Started At : 18:58:46
 Attendance Tracking Stopped At : 20:20:24
 Total Number of people Attended : 72
 Total Meeting Duration : 1 hr 21 min 29s

Detailed Attendance Report

[Apply filter](#)

Number Of People Attended More Than 65% Of Meeting: 50

Number Of People Attended Less Than 65% Of Meeting: 22

S.No	Participant Name	Attended Duration	Attended Percentage
1	ADITHYA A	59 min 39s	74%
2	ADITHYA ADHI	57 min 43s	71%
3	ADITHYA P	45 min 51s	57%
4	ADIYADAS A	1 hr 12 min 52s	90%
5	AJUNA AJU	1 hr 15 min 17s	93%
6	AKHITHA AMAL	1 hr 21 min 29s	100%
7	ALEENA JOY	1 hr 21 min 29s	100%
8	AMAYA PRADEEP	1 hr 9 min 6s	85%
9	AMINA JUMANA	58 min 52s	73%
10	ANAGHA TK	33 min 56s	42%
11	ANJANA PONNU	1 hr 7 min 9s	83%
12	ANN MARY JOSE	51 min 7s	63%
13	ANN SAMUEL	30 min 8s	37%
14	ANUSREE T	1 hr 17 min 35s	96%
15	ARYA K BALAN	56 min 20s	70%
16	ARYA V NAIR	1 hr 4 min 51s	80%

S.No	Participant Name	Attended Duration	Attended Percentage
17	ASWANI AMMUZZ	1 hr 19 min 59s	99%
18	ASWANI MP	0 min 38s	1%
19	ATHIRA A	1 hr 21 min 29s	100%
20	AYSHA AL RIYAZ	14 min 16s	18%
21	CATHERINE PAUL	1 hr 21 min 29s	100%
22	CHRISTEENA MELVI	1 hr 18 min 52s	97%
23	DEEPTHY ES	1 hr 13 min 3s	90%
24	DEVU S NAIR	1 hr 18 min 21s	97%
25	DILNA DILEEP	1 hr 20 min 39s	99%
26	EARSHIKA K	1 hr 20 min 35s	99%
27	FASNA VK	4 min 35s	6%
28	FATHIMA FEBIN	1 hr 21 min 29s	100%
29	GEETHU ZZZ	6 min 45s	9%
30	HANAN ASHRAF	1 hr 4 min 0s	79%
31	HASANA HASSAN	1 hr 4 min 59s	80%
32	HITA VORA	1 hr 21 min 29s	100%
33	JINCY JB	23 min 1s	29%
34	JIYAAH	30 min 40s	38%
35	JULIYA VARGHESE	49 min 24s	61%
36	KADHEEJA BEEVI	1 hr 10 min 12s	87%
37	LAKSHMI NAMBIAR	43 min 59s	54%
38	LEENA LEON	1 hr 21 min 29s	100%
39	LIYA LAWRANCE	44 min 50s	56%
40	MALAVIKA PM	1 hr 21 min 29s	100%
41	MEGHASREE P	1 hr 3 min 52s	79%
42	MINNA FEBIN	1 hr 12 min 22s	89%

S.No	Participant Name	Attended Duration	Attended Percentage
43	NABILA KK	46 min 54s	58%
44	NANDHANA T	1 hr 21 min 19s	100%
45	NANDHANA TD	1 hr 21 min 29s	100%
46	NANMA ALEX	28 min 10s	35%
47	NAVYA NAVYA	1 hr 20 min 25s	99%
48	NAYANA M P	1 hr 5 min 37s	81%
49	NIHALA FARHA	1 hr 15 min 20s	93%
50	NOURIN SULTHANA	0 min 19s	1%
51	RAFNA SHAZZ	1 hr 0 min 54s	75%
52	RASHIDA SHERIN	1 hr 20 min 16s	99%
53	RASNA KRISHNAN	1 hr 18 min 32s	97%
54	RATNA V	1 hr 20 min 48s	100%
55	RIDAAA SHIRIN	26 min 23s	33%
56	RIYA SOJI	1 hr 21 min 29s	100%
57	RIZMIN SUNIL	42 min 39s	53%
58	ROSE MARY FRANCIS	52 min 48s	65%
59	ROVITA MARIA	1 hr 6 min 47s	82%
60	SANDRA PETER	1 hr 21 min 12s	100%
61	SHAFNA FATHIMA	40 min 50s	51%
62	SHAHANA KN	1 hr 16 min 1s	94%
63	SHAHANA OM	38 min 48s	48%
64	SHIKHA K	1 hr 2 min 14s	77%
65	SONEY MOL	12 min 53s	16%
66	SONIYA	1 hr 20 min 32s	99%
67	SRADHA RAJ	1 hr 13 min 40s	91%
68	SRUTHY SUBRAMANYAN	1 hr 5 min 35s	81%

S.No	Participant Name	Attended Duration	Attended Percentage
69	STECY DISNI	1 hr 21 min 29s	100%
70	THOMAS ME	1 hr 21 min 29s	100%
71	VINISHA VINISHA	1 hr 8 min 16s	84%
72	VISMAYA PRAKASH	1 hr 21 min 7s	100%