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MEMORANDUM OF UNDERSTANDING (MoU)

Between

Providence Women's College Calicut, Kerala

And

Deva Matha College, Kuravilangad

This Agreement is made on 14/05/2022 between Providence Women's College Calicut, affiliated to University of Calicut, Kerala (hereinafter referred to as "PWC") as the first party and Deva Matha College, Kuravilangad affiliated to Mahatma Gandhi University, Kottayam, Kerala (hereinafter referred to as "DMC") as the second party HAC

Dr. Sr. Jaseena Joseph Principal (REN 470173) Providence Women's College

DR SUNIL C MATHEW

Principal Deva Matha College, Kuravilangad

Kottayam, Kerala - 686 633, India

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KISHOR. P. P.



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PURPOSE

Whereas

- About PWC a)
- **PWC** is desirous to associate with **DMC** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- About DMC c)
- DMC is desirous to associate with PWC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest strengthening their relationships through academic cooperation, and for this end

of one accord in entering this MoU.

Dr. Sr. Jaseena Joseph Principal (PEN 470173)

Providence Women's College

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DR SUNIL C MATHEW

Principal Deva Matha College, Kuravilangad

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

- g) Whereas, PWC and DMC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:
 - i. Research Collaborations: Faculty / Researchers / Students of PWC and DMC can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with national / international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
 - ii. Faculty Exchange with Partner Universities: Faculty members of PWC and DMC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing

collaborative research etc.

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- iii. Student Exchange with Partner Institutions: Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their intercultural experience and knowledge.
- iv. Promotion of integrated studies for related studies: The parties can look at integrating an interdisciplinary dimension into their teaching, research, and service functions of the university which would enable the students understanding on a wide perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct skill enhancement programmes, participation in seminars and academic meetings, assistance in internships and also other academic activities the parties will find desirable.

FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

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Principal

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5. NO EMPLOYMENT RELATIONSHIP:

1) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

7. TERM:

- This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

9. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university

Institution.

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DR SUNIL C MATHEW **Principal**

Deva Matha College, Kuravilangad Kottayam, Kerala - 686 633, India



10. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

11. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered

LLEG originals.

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Dr.(Sr) Jaseena Joseph

Principal

Providence Women's College Calicut

Dr. Sunil C Mathew

Principal

Deva Matha College, Kuravilangad

Witnesses

Name of the Representative Designation

Institution Name

Name of the Representative

Name of the Representat

Designation

Institution Name





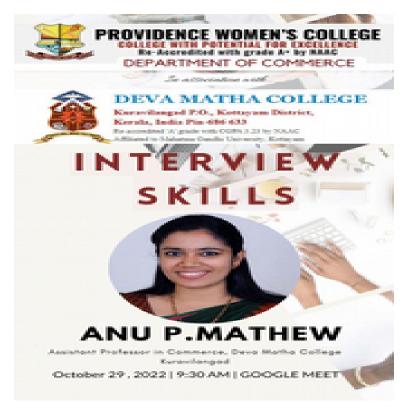
PROOF OF ACTIVITY UNDER MOU

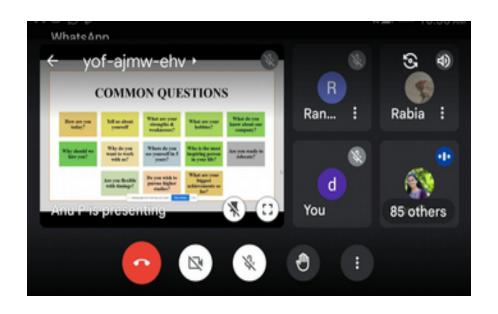
MoU between Providence Womens College and Deva Matha College Kuravilangad

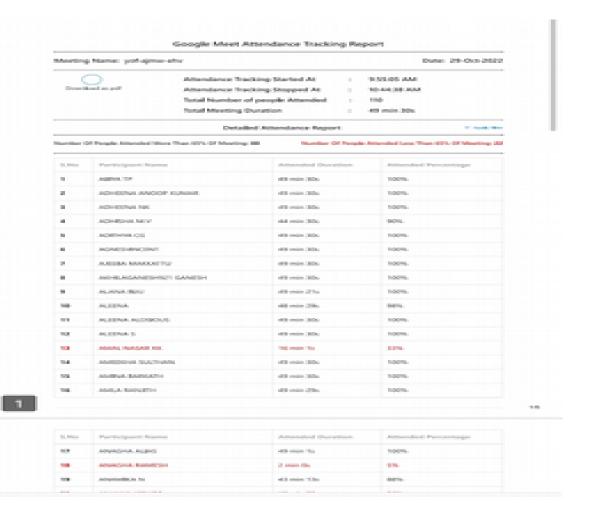
Department of Commerce

Activities Report

MOU is entered between Department of Commerce, Providence Women's College and **Deva Matha College Kuruvilangad, Kottayam District** for a period of 3 years. The MOU stated Faculty and Student Exchange programmes. A Webinar on "Interview Skills" was organized in association with Deva Matha College on 29th October 2022. The Resource Person was Mrs.Anu Mathew, Asst.Professor, Department of Deva Matha College. The webinar intended to give a fair idea on current hiring trends and the basic interview skills one must possess.







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Anish Thomas M.Com., Ph.D.

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