

## 1.3.2 Percentage of students undertaking project work/field work/internship (Data for the latest completed academic year)

**Programme Name** : BA Human Resource Management

Sl. No.	Programme Code	Name of students undertaking project work/field work/internship	Project title page & Report /photograph of Field work	Completion Certificate
1	PWBAHR	ADITHYA A	<a href="#">CLICK HERE</a>	<a href="#">CLICK HERE</a>
2	PWBAHR	ADITHYA P		
3	PWBAHR	ADITHYA PAVITHRAN		
4	PWBAHR	ADIYA DAS A		
5	PWBAHR	AJUNA P K		
6	PWBAHR	AMEENA FEBIN C P		
7	PWBAHR	AMINA JUMANA C K		
8	PWBAHR	AMRIN MUHAMMED P		
9	PWBAHR	ANAGHA T K		
10	PWBAHR	ANJANA M		
11	PWBAHR	ANNA ROSLIN		
12	PWBAHR	ANUSREE T		
13	PWBAHR	ASWANI KRISHNA P		
14	PWBAHR	ASWANI M P		
15	PWBAHR	ATHIRA A		
16	PWBAHR	ATHISHAYA K		
17	PWBAHR	AYSHA AL RIYAS		
18	PWBAHR	CATHERINE PAUL		
19	PWBAHR	DILNA K K		
20	PWBAHR	FASNA V K		
21	PWBAHR	FATHIMA RIFA K		
22	PWBAHR	GEETHU P		
23	PWBAHR	HANAN ASHRAF		
24	PWBAHR	HASANA HASSAN S P		
25	PWBAHR	HITA K VORA		
26	PWBAHR	KADHEEJA BEEVI P		
27	PWBAHR	LAKSHMI N K		
28	PWBAHR	LAKSHMI NAMBIAR		
29	PWBAHR	LIYA LAWRENCE		
30	PWBAHR	LIYA VINOD		
31	PWBAHR	MINHA E V		
32	PWBAHR	MINNA FEBIN M		
33	PWBAHR	MOMISHA C V		
34	PWBAHR	NABILA K K		
35	PWBAHR	NAJIYA FARHA P		
36	PWBAHR	NAJIYA NEHA M V		

37	PWBAHR	NANDHANA T		
38	PWBAHR	NANDHANA T D		
39	PWBAHR	NAVYA K K		
40	PWBAHR	NAYANA M P		
41	PWBAHR	NIDHA FATHIMA T K		
42	PWBAHR	NIHALA FARHA M		
43	PWBAHR	NOURIN SULTHANA K C		
44	PWBAHR	P T FATHIMA RANA		
45	PWBAHR	RAFNA		
46	PWBAHR	RASHIDA SHERIN P V		
47	PWBAHR	RIDHA SHERIN M P		
48	PWBAHR	ROVITA MARIA LIBERA		
49	PWBAHR	SHAFNA FATHIMA P		
50	PWBAHR	SHAHANA O M		
51	PWBAHR	SHIKHA K		
52	PWBAHR	SNEHA SAHADEVAN I K		
53	PWBAHR	SRADHA RAJ M P		
54	PWBAHR	STECY DISNI		
55	PWBAHR	VINISHA K		
56	PWBAHR	VISMAYA K M		
57	PWBAHR	VISMAYA PRAKASH C		
58	PWBAHR	ZAINABULHENNA T		

INTERNSHIPS/FIELD  
WORK/PROJECT

Department of HRM 2021-22

# Providence Women's College

Re-Accredited with A+ Grade by NAAC

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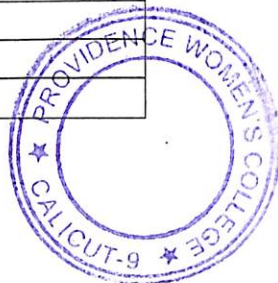
CARMEL HILL  
MALAPARAMBA (P.O.)  
CALICUT - 673 009

## CERTIFICATE

This is to certify that the following students of I year B A Human Resource Management, completed their project/ fieldwork as a part of their curriculum during the academic year 2021-22

ADITHYA A
ADITHYA P
ADITHYA PAVITHRAN
ADIYA DAS A
AJUNA P K
AMEENA FEBIN C P
AMINA JUMANA C K
AMRIN MUHAMMED P
ANAGHA T K
ANJANA M
ANNA ROSLIN
ANUSREE T
ASWANI KRISHNA P
ASWANI M P
ATHIRA A
ATHISHAYA K
AYSHA AL RIYAS
CATHERINE PAUL
DILNA K K
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HASANA HASSAN S P
HITA K VORA
KADHEEJA BEEVI P
LAKSHMI N K
LAKSHMI NAMBIAR
LIYA LAWRENCE

LIYA VINOD
MINHA E V
MINNA FEBIN M
MOMISHA C V
NABILA K K
NAJIYA FARHA P
NAJIYA NEHA M V
NANDHANA T
NANDHANA T D
NAVYA K K
NAYANA M P
NIDHA FATHIMA T K
NIHALA FARHA M
NOURIN SULTHANA K C
P T FATHIMA RANA
RAFNA
RASHIDA SHERIN P V
RIDHA SHERIN M P
ROVITA MARIA LIBERA
SHAFNA FATHIMA P
SHAHANA O M
SHIKHA K
SNEHA SAHADEVAN I K
SRADHA RAJ M P
STECY DISNI
VINISHA K
VISMAYA K M
VISMAYA PRAKASH C
ZAINABULHENNA T



*Jomnel*  
Dr. Sr. Jaseena Joseph  
Principal (PEN 470173)  
Providence Women's College  
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## **Experiential Learning Through Fieldwork**

**Department Of BA Human Resource Management -2021-22**

**Providence Women's College Calicut**

### **A visit to Mercy Home, Vellimadukunnu, Kozhikode-as part of the Project "Cultivating Empathy in Young Minds"**

#### **Minutes**

The Department council meeting was held on July 5<sup>th</sup> 2022. Ms. Aleena Joy and Nishana CM attended the meeting.

1. It was decided to conduct a field visit to Mercy Home Vellimadukunnu, Calicut on 21<sup>st</sup> July as part of the project named "Cultivating Empathy in Young Minds". This is the part of experiential learning.
2. It was decided to conduct an interactive session "Igniting the young minds" by Dr. Seema P Uthaman, IMHANS Calicut for the mental well being of students.
3. It is decided to monitor that the students are using English as the medium of communication within the class room



**ALEENA JOY**  
**Head of Dept. of HRM**  
**Providence Women's College**  
**Calicut, Kerala - 673009**



# **Report**

## **Introduction**

Human Resource Management is not just management of people, but their intellect, personality as well as their emotions. On 21-07-2022 students of department of HRM, Providence Women's College visited MERCY HOME - Home for the sick and destitute at Vellimadukunnu Calicut, as a part of truly understanding why and how we should take care of people, with utmost empathy and open mind not just in homes but at workplaces too.

## **Objectives**

1. To understand the Management of old age home filled with different kinds of people, the healthy and unhealthy, mentally sound and unsound.
2. To study the importance of managing people with empathy in this generation whether it is at homes or at work places.

## **Methodology**

Students used interview method to collect data from the authority of Mercy Home. The questions were related to the conflicts while managing the inmates, strategies they have taken for dealing with people from different culture and mentally unsound

## **Working Pattern**

For collecting the data students followed interview method. With over 58 students attending, the field visit involved interviews with the director, workers and staff of the Mercy home regarding the management of people with different personalities. Also performed songs, dances and games that included the residents, the students and the staffs from whom we learned what true kindness is. Duration of it went up to one day but the lessons learned are for a lifetime.

## **Major Findings.**

1. Empathetic leadership style is more effective in dealing with destitute
2. Compassionate communication has a major role to understand the needs and wants of the elder people
3. The range of conflict is more between the inmates due to the lack of personal bond

## **Limitations**

1. The visit is restricted to one old age home due to lack of time

2. Some inmates didn't respond to the questions since they are mentally unsound.

### **Conclusion**

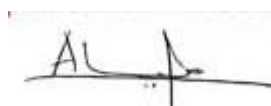
The Essence of HRM is that people matters, but applying this principle requires high levels of empathy,sensitivity, and a truly open heart that is ready to sacrifice.Where else would we learn this from other than in a home that takes care of the sick and neglected. It is undeniable that everyone walked out with gratitude in mind and love for the humans, not just humans but all types of humans, for they are the most important resource the world can use.

### **Summary of the Filed Work**

Human resource management is all about managing people of different personalities. For being a successful human resource manager students have to versify with different aspects of human resource management such as emphatic leadership,managing diversity. Compassionate communicative skills, conflict management etc.

Department of Human Resource Management had a filed visit to Mercy Home,Vellimadukunnu, Calicut to get an understanding about compassionate management of elder orphan people. The main focus of the visit is to cultivate the empathetic approach while managing in the minds of students. 58 students of 1<sup>st</sup> BA HRM had participated in this project. They had interviewed the director of the center Br.Jose regarding the management and welfare of the inmates of Mercy Home. Students also interacted with the workers of the home and collected information regarding the problems they are facing while managing the elder people especially who are having extreme personalities. The manager of the Mercy Home Ms. Deepa shared her experience of managing daily affairs of 38 inmates of Mercy Home.

This field visit as apart of the project "Cultivating Empathy in Young Minds" had a constructive impact on the students. It was really helpful to understand the real matter of managing people of different personalities with a compassionate attitude. This will help the students to deal with different set of people at their work field in future.



**ALEENA JOY**  
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**PROVIDENCE WOMEN'S COLLEGE, CALICUT**

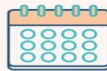


*Department of  
Human Resource Management*

PRESENTS

**"കരുതലോടെ"**

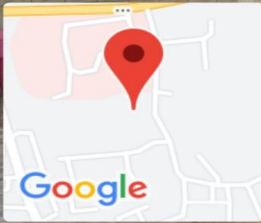
*Parents Day Celebration  
@  
Mercy Home, Vellimadukkunnu*



21st July 2022  
Thursday







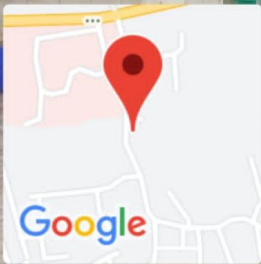
**Kozhikode, Kerala, India**

7RRF+HMP, Vellimadukunnu, Kozhikode, Kerala 673012, India

Lat 11.290652°

Long 75.824542°

21/07/22 10:20 AM



**Kozhikode, Kerala, India**

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Kozhikode, Kerala 673012, India

Lat 11.290778°

Long 75.825066°

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